



## Software Developer

### The Role

- Develop efficient, reliable software in C++ and Python.
- Build and maintain our high-performance, low-latency trading system including order management, risk monitoring, and market data collection.
- Collaborate with traders to implement new trading ideas.
- Professional experience developing in C++ and in a Linux environment is helpful.
- Excellent verbal and written communication skills are expected.
- Degree in computer science, engineering, or a related field.

### Perks

- **Base salary \$100K to \$160K.**
- Cash bonuses are paid each December.
- Free lunch.
- Private office.
- Reasonable work-life balance. 20 days paid time off + 10 holidays.
- Healthcare and 401(k) match.

### About Tradebot

- Tradebot Systems does high-frequency stock trading.
- Dave Cummings owns Tradebot. He started the company out of a spare bedroom with a \$10,000 investment in 1999. Over the years, the company has made well over \$1 billion in trading profits.
- Small in headcount and large in impact, we make millions of trades per year. Our edge comes from our technology. We have one of the fastest systems in the industry. Big data makes us smarter. Markets keep changing. We keep improving our system.
- In hiring, we look for **Aptitude, Character, and Enthusiasm**. We seek associates who learn quickly and like to take on a variety of roles. The culture is friendly, collaborative and in-person.

Send resumes including GPA and ACT scores to [work@tradebot.com](mailto:work@tradebot.com).

**Shelby Gentry**  
Human Resources Manager  
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